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DESK DRAWER FUND
ANNUAL REPORT

A Foundation Supporting the MSUFCU and OU Credit Union Communities

DESK DRAWER FUND

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DESK DRAWER FUND

MESSAGE FROM **THE PRESIDENT & EXECUTIVE DIRECTOR**

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WHITNEY ANDERSON-HARRELL



Dear community:

The Desk Drawer Fund launched in April 2019 with the goal of expanding our community impact and reaffirming our commitment of making our communities a better place to live and work. As I reflect on 2020 and the challenges faced around the globe, I am in awe of the generosity and uplifting support of our endeavors.

Our foundation was established to be a pillar of giving in our community. We strive to positively impact the lives of each member of our community through support of the arts, youth, entrepreneurship, housing, and financial education, but we couldn't do it without you.

We are humbled and overwhelmed by the support of our community. The Desk Drawer Fund was created to encourage investment in our community, and the response we have received surpassed our hopes. This community truly cares for one another and continues to empower its neighbors.

In an unprecedented time, we came together to ensure relief to our community, through supporting local businesses, allocating more donations to food banks, and supporting stable housing for all. The Desk Drawer is proud to be your local foundation. Our goal is to ensure the value of every dollar is maximized and used to support our neighbors. Thank you for your generosity, we look forward to another great year.

A handwritten signature in black ink that reads "Whitney Anderson-Harrell". The signature is fluid and cursive, with the last name being particularly prominent.

WHITNEY ANDERSON-HARRELL
President and Executive Director

MEET THE TEAM

Desk Drawer Fund Team

WHITNEY ANDERSON-HARRELL

As President and Executive Director, Whitney oversees all operations of the Desk Drawer Fund. She guides the team as the foundation grows its reach and partners with new organizations, while finding engaging ways to interact and give back to our community. Whitney personally reviews every donation request and meets with charity partners.



LAUREN KOTLARCZYK

Foundation Management

Lauren manages the marketing and communication initiatives as well as the donation and administrative tasks. Lauren ensures the Desk Drawer Fund's growth through actionable items. She also oversees all practices to ensure the foundation adheres to its mission.



ARIANNA SALDANA

Marketing and Communications

Arianna builds awareness of the Desk Drawer Fund through marketing and communications. She produces the content for social media, designs the materials distributed by the Desk Drawer Fund, and leads the corporate and internal communication of the foundation.



SAMANTHA WILLETT

Donations and Administration

Samantha works on the donations and community outreach. She organizes, distributes, and tracks the Desk Drawer Funds community initiatives. Samantha is the point of contact for partners and donors, and ensures all activities of the foundation are recorded accurately.

BOARD OF
DIRECTORS



ERNEST BETTS, PH.D.
Chair • Founding Board Member



ELLIOTT DANIELS
Vice Chair • Community Board Member



GREGORY DEPPONG, CPA
Secretary • Founding Board Member



DIANE LANDRY
Treasurer • Community Board Member



ANGELA W. BROWN
Founding Board Member

DESK DRAWER FUND **VISION & MISSION**



VISION

The Desk Drawer Fund provides trustworthy, ethical, and community-oriented opportunities for members and employees to perform charitable giving that makes a visible difference in our local communities. Our philanthropic support is influential in expanding and strengthening local arts, housing, youth, and entrepreneurial organizations.

"Establishing the Desk Drawer Fund helps expand our philanthropic impact in areas vital to vibrant communities," said April Clobes, MSUFCU's President/CEO. "With the support of our MSUFCU and OU Credit Union communities, we will continue fulfilling our core value of giving back where our employees and members live and work."

MISSION

Our mission is to empower members, employees, and other businesses to contribute to a universal wellbeing by investing in our local communities and helping them flourish.

DESK DRAWER FUND AT A GLANCE

From Year 2020

ACTIVITY OF DESK DRAWER FUND

On April 1, 2019, the Desk Drawer Fund was introduced to our community. Through funding for a variety of local nonprofits, members and employees alike have the opportunity to contribute to the public good and make a positive impact.

In 2020, the Desk Drawer Fund was able to accomplish more than it had in its first year. Donations exceeded \$370,000, COVID-19 relief efforts were supported, and the foundation started giving in new communities, all while remaining true to its mission.

Quarter 1: The Desk Drawer Fund's strategy was to help promote arts and culture by supporting local organizations. The Desk Drawer Fund provided a monetary donation to the Arts Council of Greater Lansing, along with an in-kind printing donation for their SmARTS program: a professional development program for creatives that provides educational opportunities, networking, funding, and promotion. The Desk Drawer Fund also donated to the Lansing Art Gallery. This allowed the nonprofit to create 20 art lesson videos, provide four weeks of summer art camp at home, five artist talks, and included over 225 arts programming participants.

Quarter 2: The Desk Drawer Fund took action when the COVID-19 pandemic caused shortages by reallocating funds to COVID-19 relief programs. The reallocation of the donations provided extra meals for children, six months of cleaning supplies, funds to shelter people in hotels, and much more.

Additionally, the Desk Drawer Fund purchased gift cards from small local businesses to gift MSUFCU employees for their continued work ethic and superior service during this pandemic. This gift to MSUFCU employees is beneficial to the economic impact for these small businesses and our local community.

Quarter Three: With the addition of the two new Credit Union branches in Traverse City, the Desk Drawer Fund connected with a new community while focusing on the pillar Empowering Youth. The Desk Drawer Fund began a partnership with Great Lakes Children's Museum including a sponsorship of their Mobile Bus

Museum. Every Monday, the mobile bus gives the attendees a STREAM (Science, Technology, Reading, Engineering, Arts, and Math) related project. The Desk Drawer Fund's sponsorship will help underserved children in the area access to the Museum's interactive and unique learning opportunities. The Desk Drawer Fund also focused on the Empowering Youth pillar by supporting Uplift Our Youth Foundation and the Berkley School District.

Quarter Four: The Desk Drawer Fund focused its support on organizations within the Financial Education pillar by sponsoring Junior Achievement, Lansing Promise, and the Sister2Sister Program. The Sister2Sister Program is ran by the Alpha Kappa Alpha Sorority Inc. Delta Tau Omega Chapter in which they provide financial literacy in areas of planning, savings, investments, managing debt, balancing accounts, and improving credit.

Finally, the Desk Drawer Fund partnered with MSUFCU on its Pay it Forward initiative. Pay it Forward is a week-long event that celebrates the Credit Union anniversary by giving back to its local community. The Desk Drawer Fund donated to Arrowhead Incubator in Traverse City. Arrowhead Incubator empowers the Native American industry, employment, and small businesses for the social and economic advancement of present and future tribal generations and communities. The foundation also gave to Housing Services of Mid-Michigan during the Pay it Forward initiative. Housing Services of Mid-Michigan's purpose is to assist families with low to moderate income levels and fulfill their need for affordable, safe, and sanitary housing through programs and services.

In an unprecedented year, the Desk Drawer Fund got to work evaluating our communities' needs, and provided resources for those identified needs.

DONOR
REACTIONS

Local Foundation

“

I love having a local foundation that is making an immediate impact on my community. The Desk Drawer Fund's giving ensures that I can support many local charities through one organization. I am proud to be an MSUFCU member and supporter of their foundation.

DESK DRAWER FUND

PHILANTHROPIC PILLARS

DONATION OVERVIEW

OUR FIVE PILLARS



ARTS & CULTURE

Promotes and strengthens theater, the visual arts, and artists to establish and promote creativity.

\$74,358.42



EMPOWERING YOUTH

Listens, collaborates, and removes barriers for youth to share their ideas to facilitate stronger communities and future leaders.

\$56,401.72



FINANCIAL EDUCATION

Engages and educates community members to take charge of their finances.

\$110,606.23



FOSTERING ENTREPRENEURIALISM

Empowers entrepreneurs to develop core skills and promote the exploration and education of entrepreneur programs.

\$33,430



STABLE HOUSING

Ensures support for all community members in securing reliable and safe shelter.

\$108,695.41



DESK DRAWER FUND DONOR RECIPIENTS



- Affirmations
- After 5 Incorporated - Virtual Intern Experience
- Arrowhead Incubator
- Arts Council of Greater Lansing
- Berkley School District
- Blue Light Players
- Brandon High School Scholarship Program
- Capital Area Community Services - Head Start Program
- Capital Area Community Services - Walk for Warmth
- Capital Area District Libraries
- Capital Area United Way
- Capital City Film Fest
- Charlotte Performing Arts Center
- Child and Family Charities
- Children's Healing Center
- Children's Trust Fund
- Clarkston High School Scholarship Program
- Dr. Martin Luther King Commission of Mid-Michigan Scholarship
- East Lansing Art Festival
- East Lansing Jazz Festival
- ePIFanyNow™
- Everett High School 5 Minutes Tops
- Friends of Absolute Music
- Girls on the Run Mid-Michigan
- Grace Centers of Hope
- Great Lakes Children's Museum
- Habitat for Humanity Capital Region
- Habitat for Humanity - Clinton/Gratiot County
- Habitat for Humanity - Oakland County
- Haven House
- Helping Women Period
- Highfields
- Holy Cross Services
- Housing Services of Mid-Michigan
- HQ Runaway & Homeless Youth Drop-in Center
- Impression 5 Science Center
- Ingham Intermediate School District
- Joe Dimmick Memorial Foundation
- Junior Achievement of Mid-Michigan
- Lansing Art Gallery & Education Center
- Lansing Entertainment and Public Facilities Authority
- Lansing Intentional Communities
- Lansing Promise
- Lansing Promise READ Program
- Lansing Symphony Orchestra
- Michigan Women Forward
- North Star Reach
- Oakland County Animal Shelter
- REACH Studio Art Center
- Rende Progress Capital
- Ronald McDonald House of Mid-Michigan
- Ryan Holmes - Pay it Forward Hometown Hero
- Scholastic School Supplies
- Sister2Sister Program
- Small Talk Children's Advocacy Center
- St. Vincent Catholic Charities
- The Davies Project
- Todd Martin Youth Leadership
- Weekend Survival Kits

"Weekend Survival Kits gives HOPE to local kids facing hunger by providing kits of food to cover the weekends, when school meals are not available. This is only made possible by the continued support of our charity partners and individual donors."

Cami Shadaker, Weekend Survival Kits

"Since its inception in 1998, the East Lansing Film Festival has been sponsored by the Michigan State University Federal Credit Union. With this financial support, we have been able to hold a world-class film festival, a regional film festival, the Indie Film Series, and much more. Our community has been culturally enhanced through the art of cinema for 22 years. Thank you, MSUFCU's Desk Drawer Fund."

Susan Woods, East Lansing Film Festival

"At the Lansing Promise, we believe in the inherent value of every young person and so we invest accordingly. The Desk Drawer Fund believes the same and continues to invest strategically into the lives of Lansing's young people. It is those young people, who are becoming our young professionals, and who will one day become our colleagues, neighbors, friends, and leaders. This is what community building looks like."

Justin Sheehan, Lansing Promise

COMMUNITY PARTNER FEATURE

Over 70 businesses, nonprofits, and individuals were recipients of a Desk Drawer Fund donation in 2020.

Michigan Women Forward is a community organization whose mission is to expand economic opportunity, empower the next generations, and celebrate and honor the accomplishments of Michigan women. The vision is to create an inclusive economy for the state of Michigan so that all women and girls can reach their full potential.



MichiganWomenForward

Michigan Women Forward has many programs in place to support women. HERstory is a program honoring Michigan's female trailblazers to inspire the women and girls of today and tomorrow. Each year, the Michigan Women's Hall of Fame recognizes the important contributions Michigan women make to our community and the world. The Michigan Women's Hall of Fame ensures that we record and celebrate the important contributions of women in our state. Michigan Women Forward's mission is to accelerate Michigan's progress by advancing equality and opportunity for women and girls.

This year, six women were inducted into the Michigan Women's Hall of Fame: Dr. Glenda Price, Najah Bazy, Dorothy Zehnder, Martha Teichner, Elizabeth Jackson, and Atlas Ruth Westbrook. The induction ceremony took place on October 15. To view the entire list of the Hall of Fame inductees and learn about each of the women, visit miwf.org.

The Michigan Women's History Museum located in Lansing accepts small tour groups to visit their exhibit. Throughout the year, the museum showcases the important contributions of women to Michigan's history.

In addition to the historical programs, the Michigan Women Forward programs include entrepreneurship programs for women and our leadership development programs for girls. Women's entrepreneurship programs, mentorship opportunities, and investments break barriers and open doors for Michigan female entrepreneurs.

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The Desk Drawer Fund is proud to partner with Michigan Women Forward. We believe in providing equal opportunity for everyone to reach their dreams.

Our philanthropic pillars harmoniously align with the mission of Michigan Women Forward. This organization empowers youth, fosters entrepreneurialism, and engages with financial education; three of our philanthropic pillars. The programs they have set into motion in Michigan allow us to celebrate the accomplishments of women, and ensure we can inspire the next generation.

Lauren Kotlarczyk
AVP of Community Development

FINANCIAL REPORT BREAKDOWN

The statement of financial condition, as of December of 2020, reports the Desk Drawer Fund has \$103,526.21 in assets.

STATEMENT OF INCOME, DECEMBER 2020

	December 2020	YTD Actual	YTD Budget	Variance
INCOME				
MSUFCU Contributions				
Donated Services	\$7,500.88	\$90,010.49	\$107,000.00	(\$16,989.52)
MSUFCU Contributions - Other		\$275,000.00	\$275,000.00	\$0.00
Individual Business Contributions	\$15,124.90	\$192,330.00	\$180,000.00	\$12,330.00
Special Events			\$15,000.00	(\$15,000.00)
TOTAL INCOME	\$22,625.78	\$557,340.49	\$577,000.00	(\$19,659.52)
EXPENSES				
Grants to Other Organizations	\$75,000.00	\$373,486.78	\$300,000.00	\$73,486.78
Financial Education Scholarship	0.00	\$2,000.00		\$2,000.00
Professional Fees				
Accounting Expense	\$1,000.00	\$12,000.00	\$12,000.00	\$0.00
Legal Expense	\$0.00	\$6,900.00		\$6,900.00
Community Development Expense	\$6,500.88	\$78,010.49	\$95,000.00	(\$16,989.52)
Professional Fees - Other	\$0.00	\$3,500.00	\$50,000.00	(\$46,500.00)
Operations				
Advertising Expense	\$2,129.98	\$34,176.95		\$34,176.95
Postage, FedEx Expense	\$12,350.68	\$12,350.68	\$30,000.00	(\$17,649.32)
Printing and Copying	\$3,144.23	\$3,474.01		\$3,474.01
Event Expense	\$0.00	\$8,180.79	\$57,000.00	(\$48,819.21)
Promotion & Trinkets	\$0.00	\$10,143.94		\$10,143.94
Operations - Other	\$0.00	\$20.00		\$20.00
TOTAL EXPENSES	\$100,125.77	\$544,243.64	\$544,000.00	\$243.63
CHANGE IN NET ASSETS	(\$77,499.99)	\$13,096.85	\$33,000.00	(\$19,903.15)

DESK DRAWER FUND DONORS

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Neema Abakuki	Blake Allen	Stephen Argo	Rocio Baixas Durban
Phillip Abbey	Douglas Allie	Mingxue Arguello	Rashad Bakari
Megan Abbott	Jeffrey Allison	Suzanne Armour	Nameer Baker
Gary Abbott	April Alliston	Carol Armstrong	Aseel Bala-Ahmed
Moustafa Abdalla	Christopher Alman	Alan Arnett	Sharon Balcom
Randall Abdallah	Richard Alonzo	Kris Arnold	Cynthia Balko
Sarah Abdelrahman	Matthew Alter	Susan Arnouts	James Ballard
Hiba Abdullah	Richard Altman	Kenneth Arquette	Deborah Ballard
Eldhose Abraham	Kathleen Alward	Michelle Arsenault	Adnan Bally
Anna Abraham	Alyssa Ambrose	Brock Artfitch	Giuseppe Balsamo
Shirley Acker	Samantha Amburgey	Tarah Ash	Lauren Balthrop
Gary Acker	Thomas Amick	Alexander Athens	Parker Banas
Xavier Adams	Ashley Amiouni	Ronald Atherton	Sean Bandaries
Melina Adams	Lera L. Ammerman	Rhonda Atkinson	Stephen Bank
Gerald Adams	Jace Amos	Kevin Atwood	Kevin Bannen
Antoine Adams	Cheryl Amos	Matthew Aubrey	Eric Barber
Laura Adoff	Nattawipa Ampaiwan	Alison Aubry	Rosalie Barbour
Richard Agar	Yuriy Amromin	Linda Auge	Kathleen Bard
Shawn Agren	Dana Anayi	Catherine Auguste	Paul Barghahn
Bradley Ahrens	Jose Andalon Jr	David Augustine	Nathan Barker
Aamir Ahsan	Richard Anderegg	Emily Augustyniak	Brent Barker
Michael Aidoo	Whitney M. Anderson	Elisabeth Ault	James Barnabei
Adeayo Ajala	Todd Anderson	Emily Aungst	Shannon Barnes
Mar Ajluni	Marissa Anderson	Daniel Ayers	Matthew Barnes
Imad Albanna	Laythe Anderson	James Aylmer	Lawrence Barnhart
Daniel Alber	Kristen Anderson	Robert Babcock	William Barr
Danny Albers	Kevin Anderson	Clarence Baber	Karen Barr
Douglas Albert	Erik Anderson	William Baccile	Karin Barrett
Tammy Alberts	Donald Anderson	Sarah Tanja Bachinger	Mark Barsalona
Christopher Alcini	Bruce Anderson	Nicholas Bachler	Arsanious Barsoum
Bara Aldasouqi	Bradley Anderson	Paola Bacigalupo-Sanguesa	Linda Barstow
Keith Alderman	Allan Anderson	Paul Baci	Marianne Bass
Brian Alef	Alex Anderson	Therese Bacon	Kathleen Bates
Ann Alex	Nichole Andres	Vincent Bader	Jonathan Bates
James Alexander	Tonia Andrews	Harvey Badour	Karen Batora Living Trust
Carson Alexander-White	Mark Andrews	Wayne Bailey	Nicklas Battersby
Ali Ali	Donald Angel	Marlin Bailey	Patrick Bauer
Jacqueline Alkhamis	Chase Anthes	Larry Bailey	Molly Baugh
Joel Allard	Ronald Aprea	Jessica Bailey	Sherri Baughman
Trisha Allchin	Connor Arbogast	Christy Bailey	Kenneth Bauman
Patrick Allen	David Areaux	Stefan Bain	Eva Bauman
Jennifer Allen	Craig Arends	Murray Bainbridge	Chad Baumann

Cheryl Baumbach	Matthew Black	Clarissa Bramble	Richard Buck
Robert Baxter	Jean Black	Gary Brammer	Susan Buckham
Veronica Baylon-Eagan	Edward Black	Nicholas Branch	Ty Buckland
Tina M. Beach	Tina Black-Weber	Allison Branham	Pamela Bucsh
Michael Beach	Bryn Blackwell	Abigail Branstetter	Ashley Bueche
Clark A. Beach	Hollie Blagg	David Bratschie	Margaret Buehl
Lois Beal Revocable Living Trust	Collin Blair	Guilherme Braz	Richard Buikema
Joshua Bean	Cheryl Blair	John Brecken	Krzysztof Buniewicz
Emily Beasley	Allison Blamer	Wayne Bregre	James Bur
Matthew Beck	Valerie Blaser	Mark Brennan	Debra Bur
Lisa Beck	Alvin Blok	Allison Brenner	John Burch
Jamie Beck	Francis Blouin	Christian Breukelman	Brian Burch
Deryl Beck	Tiffany M. Bock	Cheryl Brideau	Austin Burchill
Cory Beck	Timothy Bockheim	Amanda Bridenbaker	Neal Burgess
Alexander Beck	Kalyn Bodziak	Sherry Briggs	Gregory Burk
Leda Becker	Dale Boedeker	John Brinkley	Susan Burke
Rhonda Beckermeyer	Courtney L. Boehm	Juan Briones	John Burnett
Cody Bekkering	Calvin Boekhoven	Elizabeth Brisson	Dirk Burnia
Steven Belinger	Brian Boerigter	Lee Bristow	Donny Burns
Alexandra Belinky	Corbin Boettcher	Bennett Britz	Ardith Burns
Ryanna Bellcase-Head	Denny Boglarsky	Juanita Brix	Sybil Burt
Victor Belleville	Nathaniel Bohm	Nicholas Brizendine	Jessica Burton
Sam Belmonte	Jeffrey Bohmer	Robert Brook	Todd Bush
Derek Belote	Marcos Bolanos	Daniel W. Brook	Kevin Bush
Christian Benes	Jeffrey Bonanni	Linda Brooks	Justin M. Bush
John Benjamin	Michael Bond	Chad Brooks	Jason Bush
Wayne Bennett	Dorothy Bond	David Broomfield	Bradley Buskirk
Victoria Bennett	Carla Bork	Laila Broughton	Barbara Bussing
Trisha Bennett	Zachary Borowski	Laura Brouwer	Jason Butch
Michael Bennett	Haley Borrow	Teela Brown	Jason Butki
Daniel Bennett	Victoria Boss	Michael Brown	Sharda Butler
David Berends	Philip Bossenberger	Jonathan Brown	John Butler
Carmelita Berger	Heather Bostater	John Brown	Maria Belen Buttler
Laurice Bergman	Marcel Bouhana	Dylan Brown	Francis Bylo
Areyna Bernal	Erin Bowdell	Drew Brown	Sarah Bylsma
Jessica Bernard	Dorie Bowen	Donald Brown	Thomas Byrne
Karen Berzins	Austin Bowen	Deborah Brown	Sohyoon Byun
Jeremiah Betron	Joel Bowerman	David Brown	Charles Byxbe
Carterral Betts	David Bowers	Charles Brown	Aaron Cabaj
Timothy Beyer	Raymond Bowerson	Calvin Brown	Beatrice Caccioppo
Neha Bhaiya	Larry Bowman	Bruce Brown	Liqian Cai
Robert Bienkowski	Larry Bowser	Angela Brown	Janet Cain
Andrea Bierwagen	Lawrence Boyer	Andrew Brown	Carol Cairns
Spencer Bieschke	Christopher Boyle	Lea Ann Bruneau	Matheus Caixeta
Tudor Big	Vanessa Braasch	Peggy Brust	Robert Calderon
Gordon Bigelow	Jordon Bradley	Alexandre Brutus	Hubert Caldwell
Michael Biland	Brenda S. Bradley	Eric Bryan	Susan Camburn
Daniel Bivens	Sarah Braff	Mark Bryant	Matthew Cameron
Ryan Bixenmann	Justine Braford	Rachel Bryce	Darrell Cameron
Ronald Bjorge	Larry Braithwaite	Diane Bucciarelli	Mary Campbell

Howard Campbell	Ellen Chapman	Jennifer Coney	Bridget Currier
Emily Campbell	Janet Chapple	Constance Conlkin	Katarina Curtin
Brenda Campbell	Marie Charbonneau	Amanda Conn	Danielle R. Curtin
Austin Campbell	Connor Charette	Thomas Connell	Megan M. Curtiss
Catherine Cantu	Randy Chase	Andrew Connor	Susie Curtiss
Laura Carlisle	Todd Chatfield	Timothy Conroy	Neal Cuthbert
Breanne Carll	James Chatfield	Sean Cook	Dan Cutler
Richard Carlson	Joseph Chavis	Marlene Cook	Lee Cuykendall
Melissa D. Carlson	Sandra Cheadle	Bradley Cook	Thomas Czaplicki
Courtney Carlson	Zhe Chen	Mary Cooley	Tammy Daenzer
Christian Carmody	Wenzhao Chen	Lynn Cooper	Habte Dafa
Megan Carnevale	Christopher Chen	Katlyn Cooper	Bridgett Dailey
Larry Carpenter	Allan Chernick	Randy Coopman	Sarih Dalati
Deborah Carpenter	Sylvia Chetcuti	Michelle Cornwell	Albert Dalglish Jr
Christine Carpenter	Tayler Chicoine	Kroger Corporation	Marine Damvelt
Charles Carpp	Neil Childs	Christopher Corson	Sagar Dangal
Thomas Carr	Young Wan Cho	Alekzandr Corvers	Filip M. Danielewicz
Michael Carr	Hae Cho	Joey Costilla	Kenneth Daniels
Joshua Carrigan	Kevin-Hoi-Kit Chow	Brenda Coughlin	Sharon Dannard
Stephanie Carrithers	Dennis Chow	Nancy Courtwright	Lou Danner
Heidi Carriveau	Charles Chronicle	Richard Couturier	Ashley Danto
Tina Carroll	Nanga Chungag	Roger Cox	Todd Darling
Thomas Carstens	Lynn Church	Jessica Cox	Shaun P. Darling
Mark Carter	Bridget Church	Jerry Cox	Deirrick Daubenspeck
Kiara Carter	Modesto Cisneros	Susan Craddock	Lawrence Daugherty
Charles Carter	Sean Clark	Keith Crandall	Richard Davidson
L Carter Living Trust	Olivia Clark	Jamie Crandell	Antonette Davids-Patino
David Cartwright	Kayla Clark	James Craun	Rachel Davies
Frank Caruso	Justin Clark	Krystal Crawford	Tim Davis
Marissa Casano	Jeremy Clark	Clifton Crawford	Steven Davis
Leslie Casella	Casey Clark	Aaron Crawford	Oren Davis
Olivia Castellanos	Halie Clarke	Julie Creighton	Mark Davis
Dennis Castle	Judith Clay-Phifer	Kyle Crimmins	Jennifer Davis
William Cataldo	Jackie Cleeves	Gary L. Criner Randy Crisler	Deidre J. Davis
Mackenzie Cater	Denise Clendaniel	David Crouse	Daniel Dawis
Daniel Catterall	Kirstin Cleveringa	Stacey Crowder	Carol Dawson
Carroll Caudill	Marybeth Clewley	Mae Crowell	Marcella Day
John Cavaliere	Jeanna Clifford	Meredith R. Crowl	Corbett Day
Danny Cavin	Jasmine Clifton	Whitney Cruickshank	Christos Deamont
James Cech	April M. Clobes	Joseph Cruitt	Ross Dean
Donovan Center	Scott Clowers	Erin Crummel	Christopher Deboise
Phillip Cenzer	Carl Cluff	Warren Crummett	Nicholas Dedic
Arianna Chaddock	Edward Coates	William Culham	Brett Deering
Andrea Chagnon	Amy N. Coe	Mark Culley	Amanda Defrees
Wendy Chalker	Sean Coffey	Sarah Culos	Marcia Degraaf
Tina Chambers	Robert Cole	Nicholas Culver	Sharon Degraw
James Chambers	Colleen Cole	Ralph Cummins	Donald Deiotte
Kenneth Champagne	Jaiden Coleman-Weathersbee	Margo Cummins	Valerie Deising
Maegan Chan	Maura Collins	Robert Cundiff	Jack Dejong
John Chandler	John Collins	Cole Cunnien	Marcy Delaere Revocable Living Trust
Luke Chandonnet	Charles Collins	Mark Cunningham	Eric Delauder
Kenneth Chapman	Jenaro Colon	Jason R. Cunningham	

Patrick Delcorvo	Brian Doudna	Joel Edgar	Robert Farmer
Roger Delemeester	Stephanie Dougherty	Brenda Edgar	Michael Farmer
Estrellita Deleon	Mary Dougherty	Sonya Edmond	Amanda Fata
Rodrigo Delgado	Michael Douglas	Marlene Edwards	Glen Faucett
Kyle Delhey	Mary M. Douma	Gordon Edwards	Hana Fawaz
Peter Demski	Barbara Dowling	Nicholas Egelhoff	Michael Fawcett
Danielle Deneau	Bethany Downer	Tarah Ehlert	Ali Fayad
Sydney Dennen	Matthew Doxey	Karen Eichelberger	James Feazel
Amanda L. Denney	Jessika Doyle	Adam Eide	Kelly Fedewa
Terri Dennis	Donald Doyon	Jennifer Eifler	Neil Feliksa
Joseph Dennis	Henry Dozier	Douglas Einig	Joel Feltenberger
Tammy Deppong	Lawrence Draeger	Sascha Eisner	Jennifer Ferency
Mark Depuydt	Jeffrey Drake	Tim Eklund	Tiffani Ferguson Pruitt
Corey Derop	Carrie Driscoll	Hayden Eldred	John Ferland
Marc Desimone	Wendy Droszcz	Jason Eley	Ricardo Fernandez
Robert Destefano	Mark Drouillard	John Elieff	Susan Ferrin
Dennis Deubner	Randy Drozdowski	Hussam Elkamberg	Miguel Ferry
Marilyn Deussen	Elisha Dryden	Craig Ellenberg	Chelsey A. Fether
Kandie Deweese	Kimberly Dryer	Brian Ellerthorpe	Paul Feyen
Harmeet Dhaliwal	Lindsay Ducharme	George Elliott	Nicholas Field
Kalyani Dhusia	Shila Ducre	Matthew Ellis	Jay Field
Chelsea Dickens	Joseph Duggan	Mary Ellis David Ellis	Mikayla Finnerman
Sara Dickinson	Cassidy Dulemba	Mohamed El-Megabar	Brian Fischer
Carroll Diehl	Terron Dumars	David Elston	Jeffrey Fischetti
Elizabeth Dietrich	Thomas Dunbar	Dustin Ely	Haley Fischman
Robert Dill	Brian Duncan	Douglas Embert	Nathan Fisher
Julia Dillard	Ian M. Duncanson	Manina Emmons	Gerald Fisher
Nicole Dilts	Elena Duncel	Marlene Enck	Keith Fisk
Michael Dimitrov	Joseph Dunigan	Edward England	Caroline Fite
Silvia A. Dimma	John Dunk	Connor Erickson	Philip Fitzgerald
Maria Dinkel	Charles Dunlap	Annika Erickson	Jane Fitzgerald
Dale Dittmer	Cameron Dunlop	Gregory Erpelding	Anthony Fiumefreddo
Anthony Dittmer	Richard Dunn	Sean Erwin	Brenda Flag
Emil Divietri	Devin Dunn	Ozra Eslampanah Nobari	Sallie Flanders
Jennifer L. Docherty	Brian Dunning	Mallory Esper	Vicki Floied
Alyssa Dodge	Michael Durak	David Essenmacher	Thomas Flores
Gary Dods	Brian Durkin	Timothy Essex	Jesus Flores
Kristin Dodson	Adriana Duthler	Teresa Essex	Joel Flower
Sara Dolan	Rick Duty	Paige Even	Douglas Flower
Michael Domanski	Benjamin C. Dyer	James Eveslage	William Flowers
Richard Domeier	Duane Dykhouse	Courtney Ewing	Robert Flynn
Pradyumna Dommata	Christopher Dyki	David Faas	Jennifer Flynn
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Lawrence Doran	Sara Dziordziejewicz	David Falkenberg	Matthew L. Forbes
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John Dorr	Kenneth Eaton	Mohamad Faraj	Shauwn Ford
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Dean Freeman	Shelby German	Kisha M. Graham	Joseph Haddad
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Charles Heil Iii	Joseph Hoffman	Rickey Huls	Kevin Jayne
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Shinhye Lee	Yan Liu	Joseph Maiorana	Kylee Maycroft
Shakara Lee	Shuang Liu	Heather Males	Trinya McAfee
Loretta Lee	Liunjun Liu	Jason Maletta	Michael McAfee
Kibong Lee	Jingtai Liu	Michelle Malkin	Nick Mcallister
Karen Lee	Emily Liu	Keir Mallory	Corey Mcallister
Junha Lee	Shelbie Lock	Craig Mallory	Patrick McCauley
James Lee	Vincent Lodise	Gary Malo	James McCluskey
Jai-Ho Lee	Preston Loeffler	Nicholas Maloof	Steve Mccrate
In-Ho Lee	Abigail Long	Alicia Mancini	Linda Mccrea
Filia Lee	David Looney	Ryan Mandel	Gwendolyn Mcdaniel
Chaeyeon Lee	Justin Looyenga	Jack Mandryk	Annie Mcdaniel
Begin Lee	Samantha Lopez	Jaimie Manfre	Lawrence Mcdonald
Kelly Leece	Nathan Lorence	Antonino Mangiapane	Kevin Mcdonald
John Leech	Emily Lorencz	Brittany Mankowski	Reilly Mcdonnell
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Jennifer Lester	Tiffany Lung	Cameron Marinucci	Keegan Mckenna
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Megan Lezzer	Xiujun Ma	Elizabeth Martin	Michael McLennan

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